

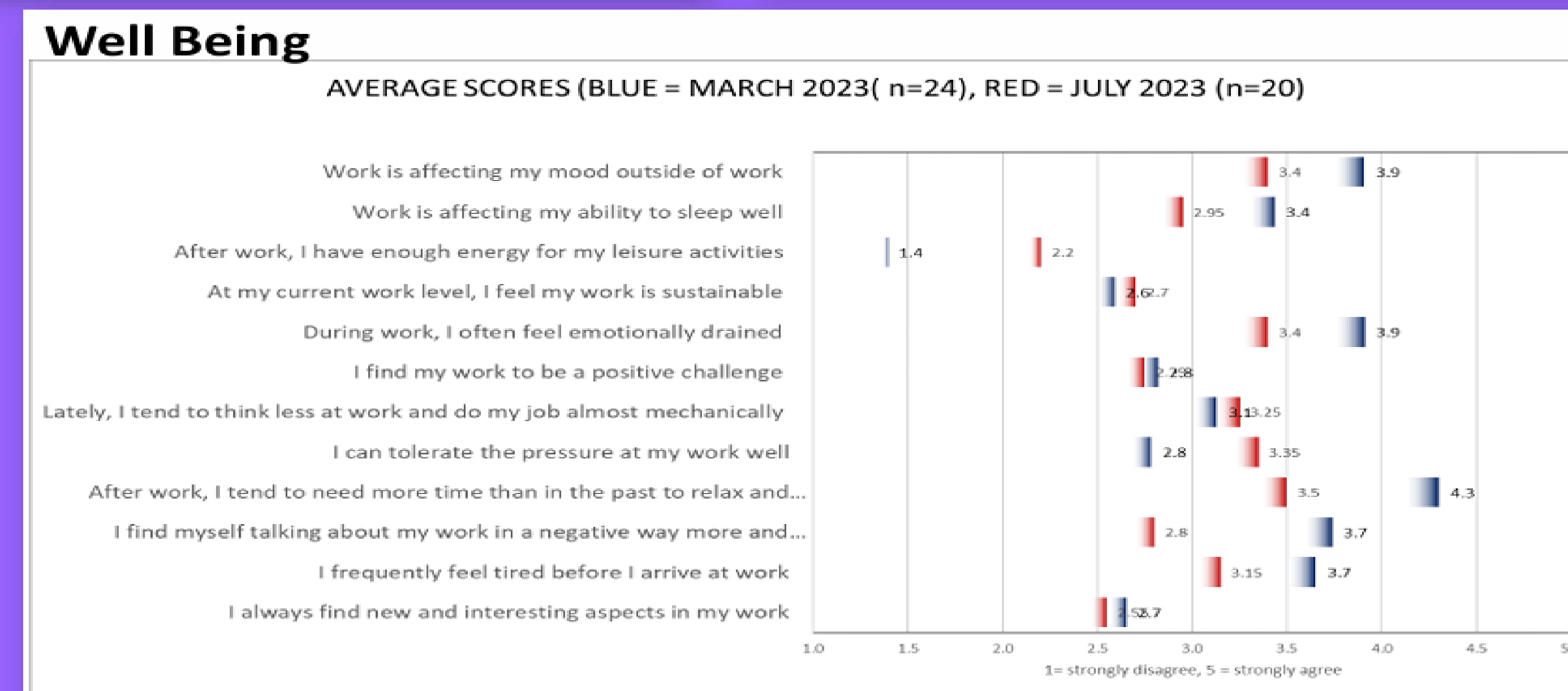
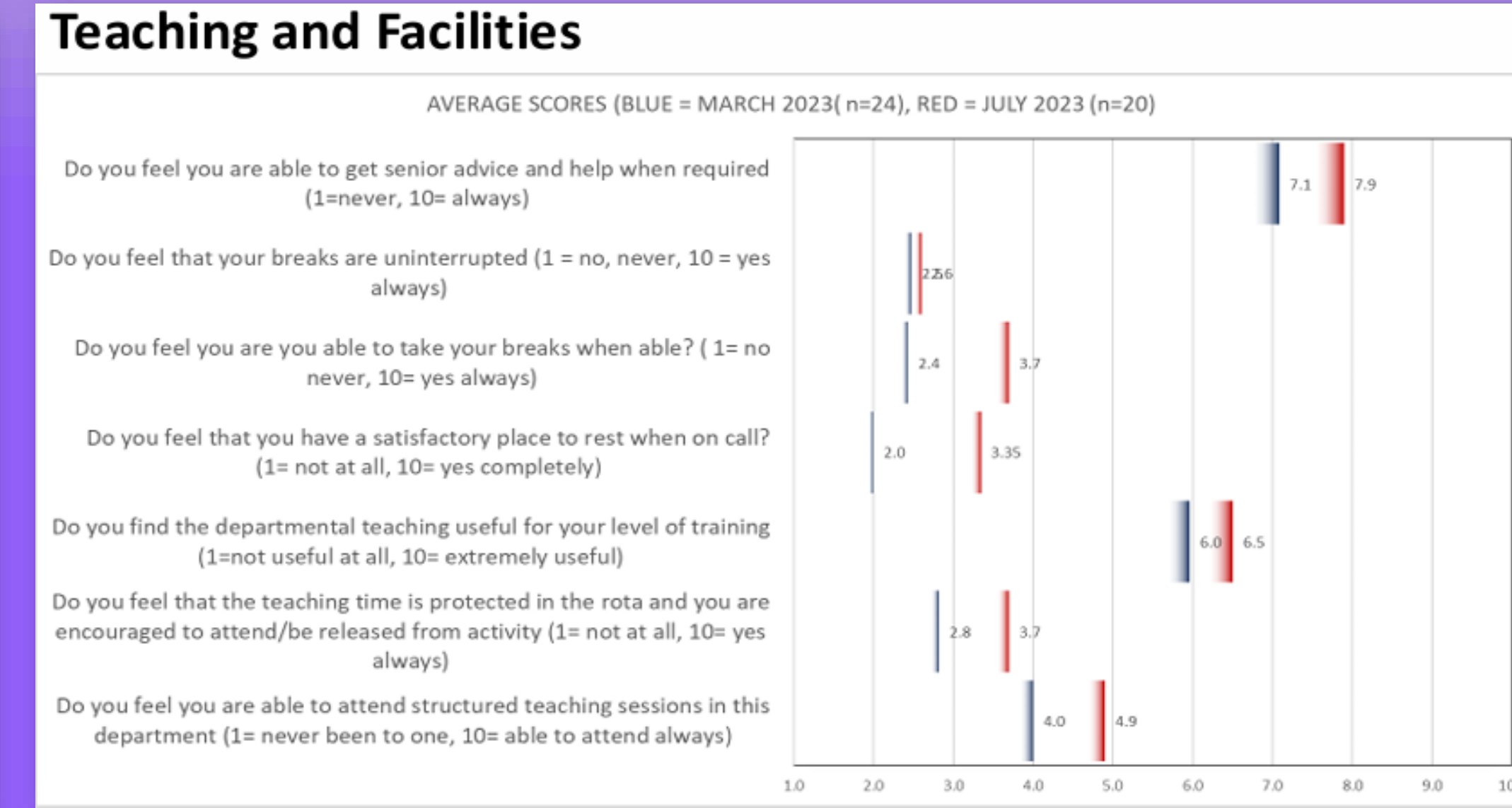
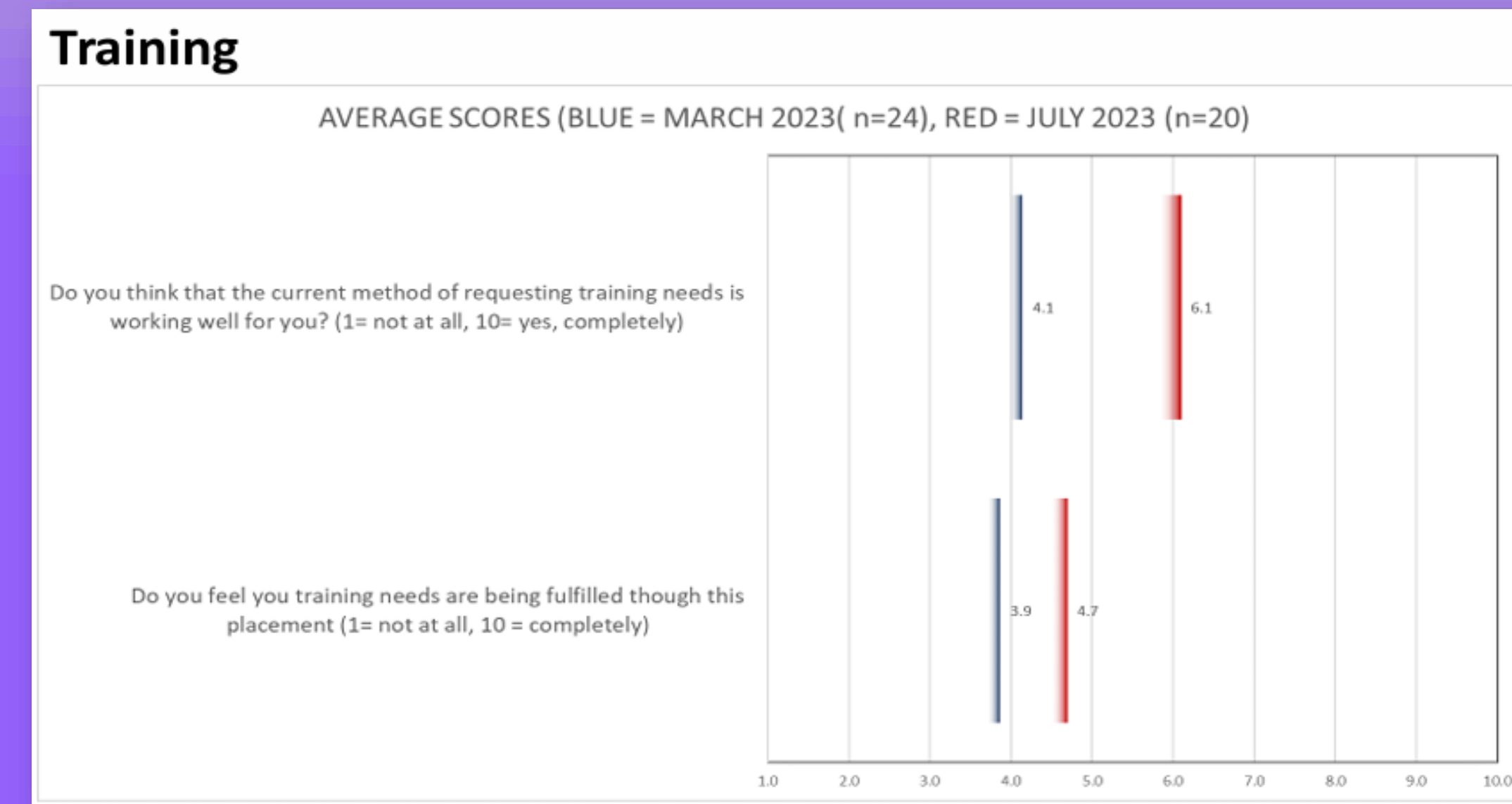
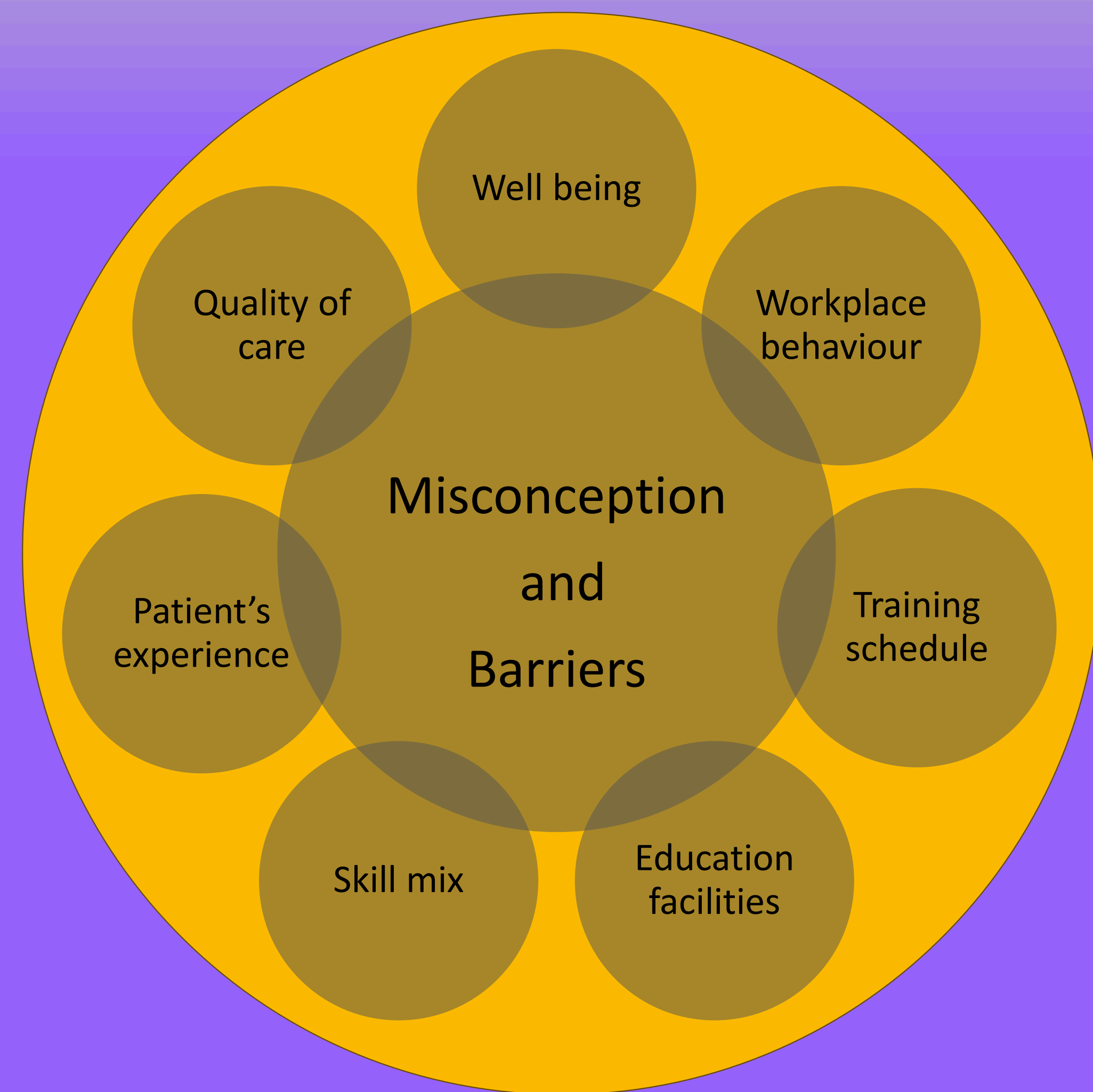


Chief Resident Role in Healthcare: Is this the way forward for you?

Dr Mah Jabeen^{1,2}, Dr Artem Homer¹, Mr Honest Honest¹, Dr Afsheen Mahboob¹

¹University Hospital Birmingham NHS foundation Trust, Birmingham, United Kingdom

²Birmingham Women and Children's NHS foundation Trust, Birmingham, United Kingdom



Feedbacks

I wouldn't know how to ask for more training opportunities.

It works well because the registrars put in charge are always helpful.

Current method is much better and I have observed that even if you don't request it specifically you are able to get theatre sessions and Gynae clinic in maximum 2-4 weeks, which is a big improvement.

Objective

- The chief resident role plays an important part between hospital management and doctors in postgraduate training.
- It is the role's responsibility to inform service configuration or design and to actively participate in the various quality improvement projects with the primary objective of assisting move towards a positive education, training and workforce transformation.

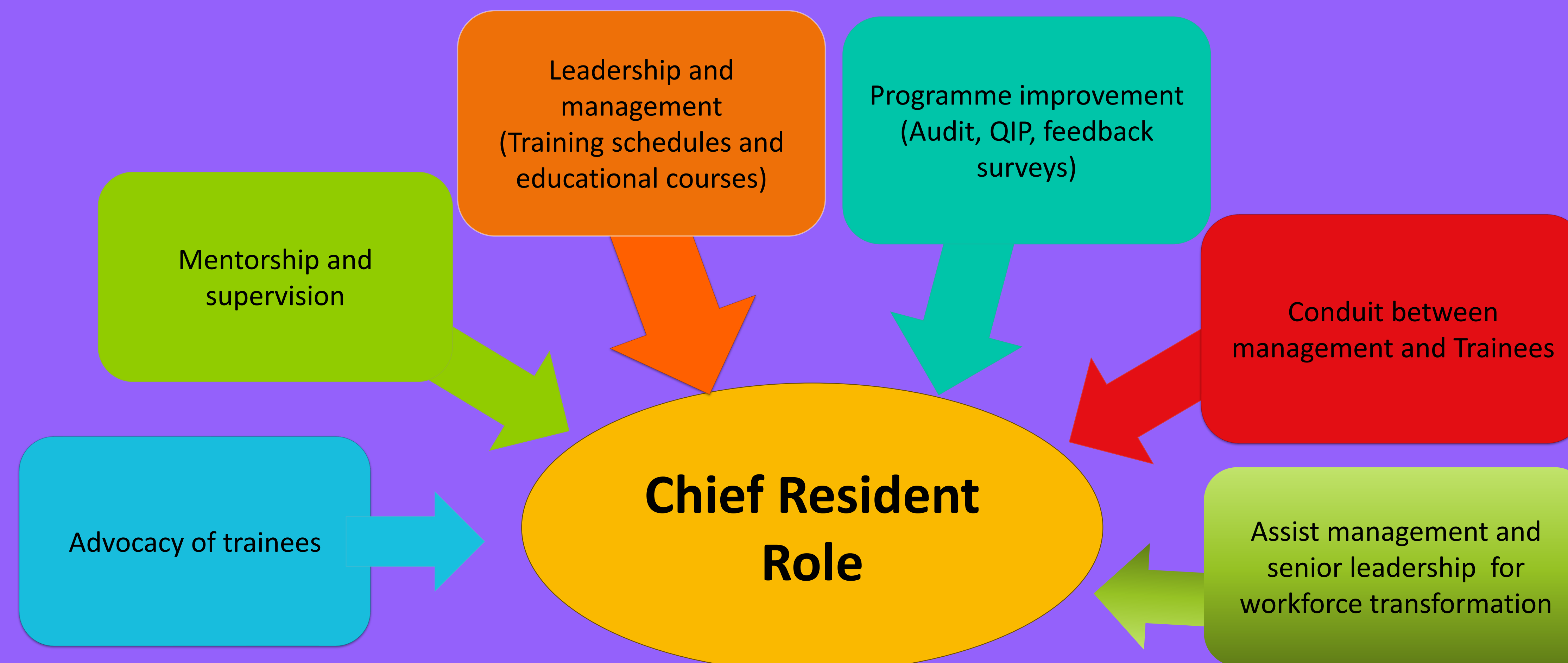
Method

The Obstetrics & Gynaecology (O&G) department at the University Hospital Birmingham had the initiative to introduce the Chief Resident role. To balance clinical and administrative workload of the Chief Resident role, management and workforce come up with a well-thought solution of introducing

- Two chief residents, as co-chief residents, instead of one. It would negate the need for potential chief residents from having to request OOP (out of the program) for the duration to be able to fulfil responsibilities the post required.

Results

We presented the results of our implemented model of the co-chief resident to the RCOG and NHSE. They have recommended sharing this model with other units to strengthen communication, improve the quality of training and thereby patient care.



Conclusions

Our proposed model offers extensive support for the postgraduate trainees and provides endless opportunities for Chief residents to become future leaders.

Our model encourages trainees to get involve and allows them to interact and develop confidence interacting with senior management leadership team.

This would be invaluable in developing the future clinicians as leaders within the hospital management team, particularly from the field of Obstetrics and Gynecology specialty.

References

- Chief residency in PM&R. A balance of education and administration
<https://pubmed.ncbi.nlm.nih.gov/8777020/>
- Engaging senior residents as leaders: a novel structure for multiple chief role
[Engaging senior residents as leaders: a novel structure for multiple chief roles – PubMed](https://pubmed.ncbi.nlm.nih.gov/8777020/)
- Middle manager role of the chief medical resident: an organizational psychologist's perspective
[Middle manager role of the chief medical resident: an organizational psychologist's perspective - PubMed](https://pubmed.ncbi.nlm.nih.gov/8777020/)
- Does being a chief resident predict leadership in pediatric careers
[Does being a chief resident predict leadership in pediatric careers? - PubMed](https://pubmed.ncbi.nlm.nih.gov/8777020/)