



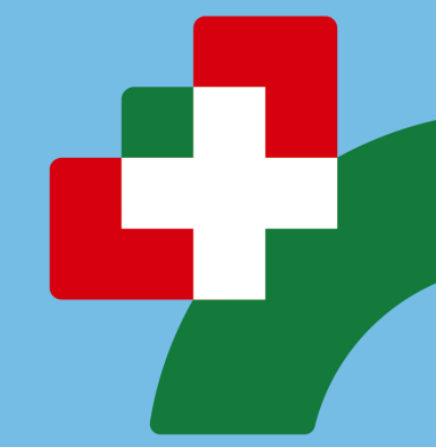
The effectiveness of improving the clinical care skills of new nursing staff in neurosurgery ward

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INTRODUCTION

Clinical work in hospitals is always urgent and busy, and patients also have high and complex disease severity. Nursing staff need to have the ability to quickly and correctly implement clinical care skills to provide safe care for patients. There are 8 (40%) new nursing staff in this ward who have been employed for less than a year in 2022. The clinical teaching and training of new nursing staff is an important issue.

AIM

From May to December 2022, a survey and analysis was conducted on 8 new nurses in the neurosurgery ward, and the results found that the reasons for the low accuracy of clinical care for new recruits were: (1) they had not practiced clinical nursing skills; (2) have not received relevant nursing skills training; (3) are not familiar with the clinical skills process and (4) have different guidance methods from clinical teachers.

METHOD

After discussion, the improvement measures were proposed as follows: (1) holding clinical nursing skills simulation training; (2) holding clinical nursing skills classroom teaching; (3) making clinical nursing skills operation guidelines; (4) making clinical nursing skills learning videos.

CONCLUSIONS

Improve the cognition of clinical nursing skills and the correctness of execution of new nursing staff in neurosurgery wards, and enhance personal self-confidence and sense of accomplishment in the workplace, with remarkable results. It can provide a reference for clinical nursing skills training for new nursing staff in clinical units.

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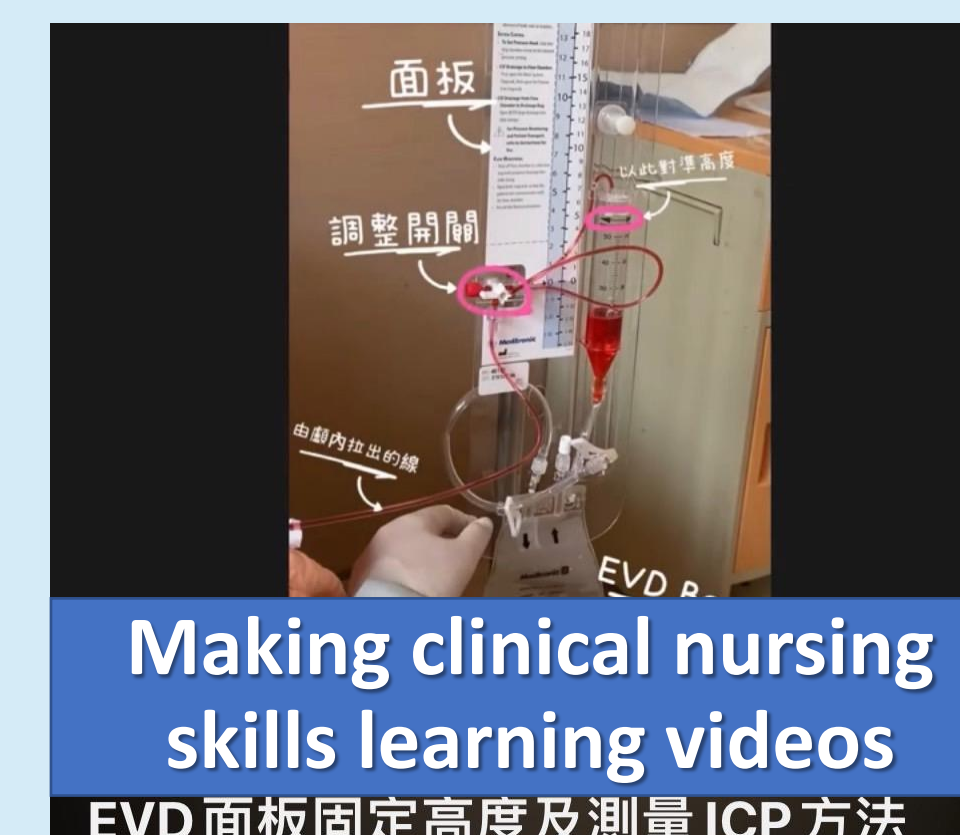
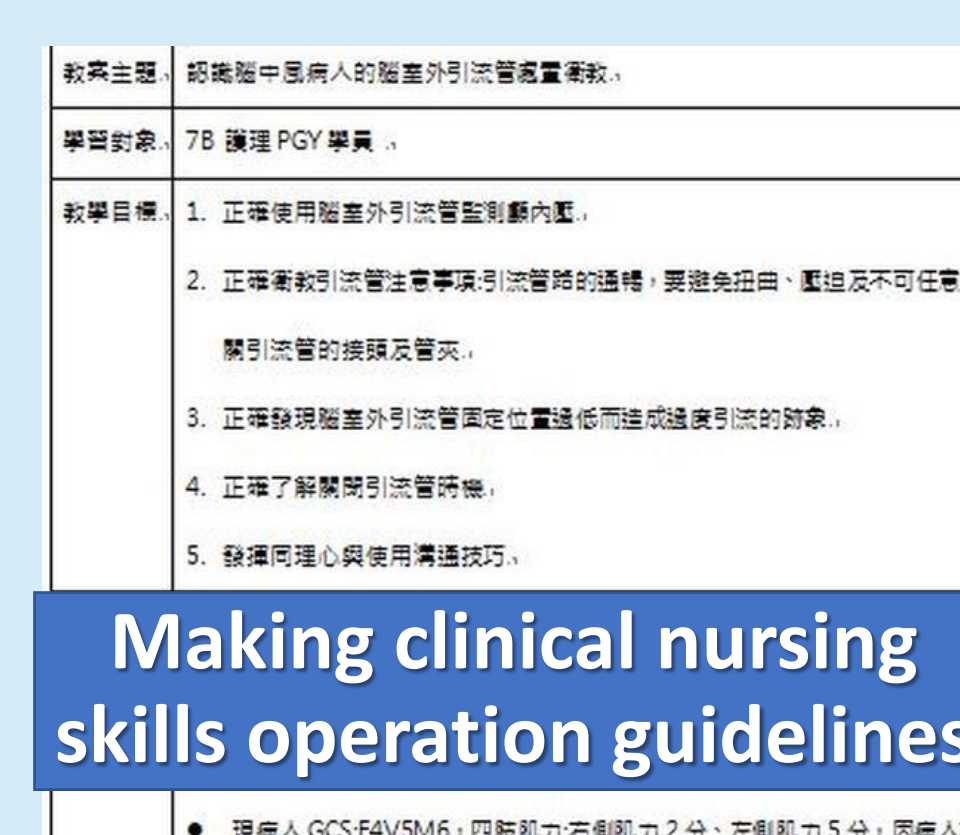
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RESULTS

The improvement measures were proposed as follows:



The results collected from May to December 2022 show :

