

Utilization of professional staff within the Medical Technicians Council environment at the Indonesian Health Workforce

Elise Garmelia, Zaeni Dachlan,
Elise Garmelia : elsa0360@gmail.com

Medical Technical Council at the Indonesian Health Workforce Council



Background:

Based on Law 36 of 2014 concerning Health Workers in Indonesia and in accordance with the issuance of Presidential Regulation no. 31 M of 2022 concerning the appointment of members of the Indonesian Health Workforce Council and the linkages to the use of Health Workers in every service in Health service facilities that prioritize competence as fulfillment of hospital accreditation standards of the Ministry of Health. There are 11 councils of Indonesian health workers and one of them is the Council of Medical Technicians which coordinates 8 professional health workers.

Objective:

To provide an overview of the needs for health workers within the scope of the Medical Technical Council needed at health facilities according to the hospital accreditation of the Indonesian Ministry of Health, which consists of 8 professions that can prove that the accreditation requirements meet the standards.

Methods:

Five accreditation surveys were conducted on standardized services for eight (8 professions namely medical recorders and health information (Chapter of Medical Record Management and Health Information-MRMIK), Blood Services (Chapters of Patient Services and Care-PAP and Patient Services-PP), Dental and Oral Services (PP Chapter), Anesthesia services (PIB Chapter 1), Audiology services (PP Chapter), cardiovascular engineering services (PP Chapter), refraction services (PP Chapter) and Dental Engineering Services (PPChapter).

Results:

The survey results show that 100% educational background and competence of health workers in the Medical Record and Health Information profession in hospitals (MRMIK standard 5 -13) is required with the competence of D3 RMIK graduates but 1 hospital holds RMIK 50%. , as many as 2 (40%) of the 5 hospitals that have a blood service profession (PAP standard 2.5 and PP std 3.9), there are 2 (40%) of 5 hospitals that have a dental and oral therapist profession (PP chapter), only 1 Hospital (10%) has Anesthesia services by Anesthesiologists (PIB Chapter 1), 0% Audiology services (PP Chapter) specifically at ENT Clinics (The survey team did not conduct a survey at level A hospitals that have specialist ENT clinics, 0% services by cardiovascular engineering profession (PAB Chapter 3.1 ep 2 and 3), 0% Optometrist profession (PP Chapter) and 0% Dental Engineering Services (PP Chapter) Because the survey team did not conduct a survey at level A / B hospitals that have specialist ENT clinics, services Heart and Eye Hospital.

Conclusion :

The hospital management needs to improve the quality of services at the hospital by fulfilling health workers/professions that include knowledge, skills and work attitudes. That the needs of the 8 professions are adjusted to the qualifications of the hospital class and the number of needs of the 8 professions to fulfill each service in the hospital.

Keyword : Competence, health workers, survey accreditation, utilization

Referensi :

- 1.Law no. 36 of 2014 concerning Health Workers
- 2.Regulation of the President of the Republic of Indonesia No. 31 M/2022 concerning the appointment of council members for Indonesian Health Workers
- 3.Kepmenkes Number 1128 of 2022. Regarding Hospital Accreditation Standards
- 4.Minister of Health Decree No. 31 of 2022 concerning Professional Standards for Medical Recorders and Information
- 5.KMK Number HK.01.07/Menkes/4611/2021 Concerning Cardiovascular Professional Standards