



ISQua's 39th International Conference

27th- 30th August | COEX Seoul



Development and Application of a Preceptor Training Program (Basic Course)

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P516

INTRODUCTION

The preceptorship system is a program that experienced nurses act as mentors for new nurses.

In NCC Korea, preceptors provide one-on-one training for six to eight weeks to help new nurses perform independent tasks.

However, preceptors may experience work overload during the preceptorship period and lack educational opportunities.

AIM

“Help preceptors understand new graduate nurses, learn effective teaching methods, and improve clinical nursing practices to become better mentors.”

RESULTS

1 Development of a Preceptor Training Program (Basic Course)

- We developed **five** programs: Intravenous Nursing, Management of Central Venous Catheters, Urinary Catheterization, Oxygen Therapy and Airway Suctioning, and Blood Transfusion Nursing.

2 Operation of a Preceptor Training Program (Basic Course)

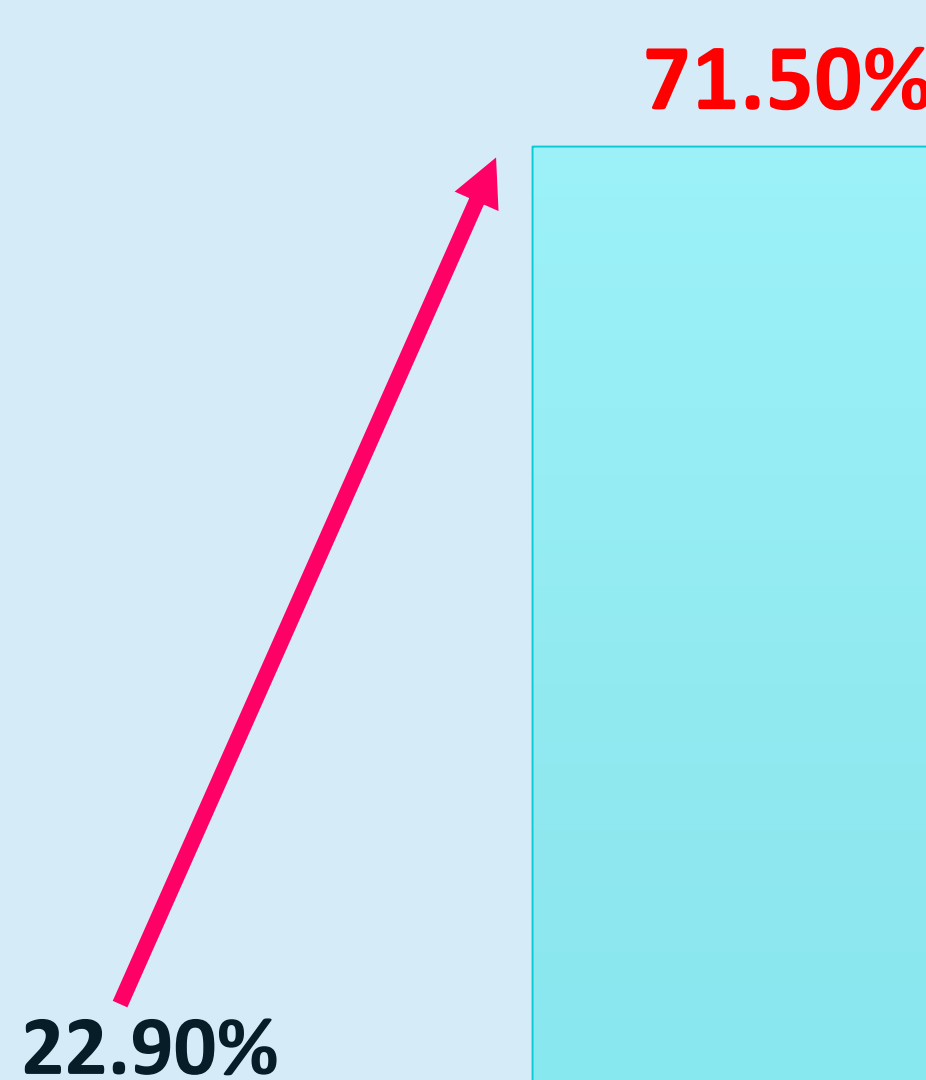
- Operated **three times** of training programs in 2022 (May, June, and August)



3 Increased Training Course Completion Rate

Training Course Completion Rate

■ 2020~2021 ■ 2022

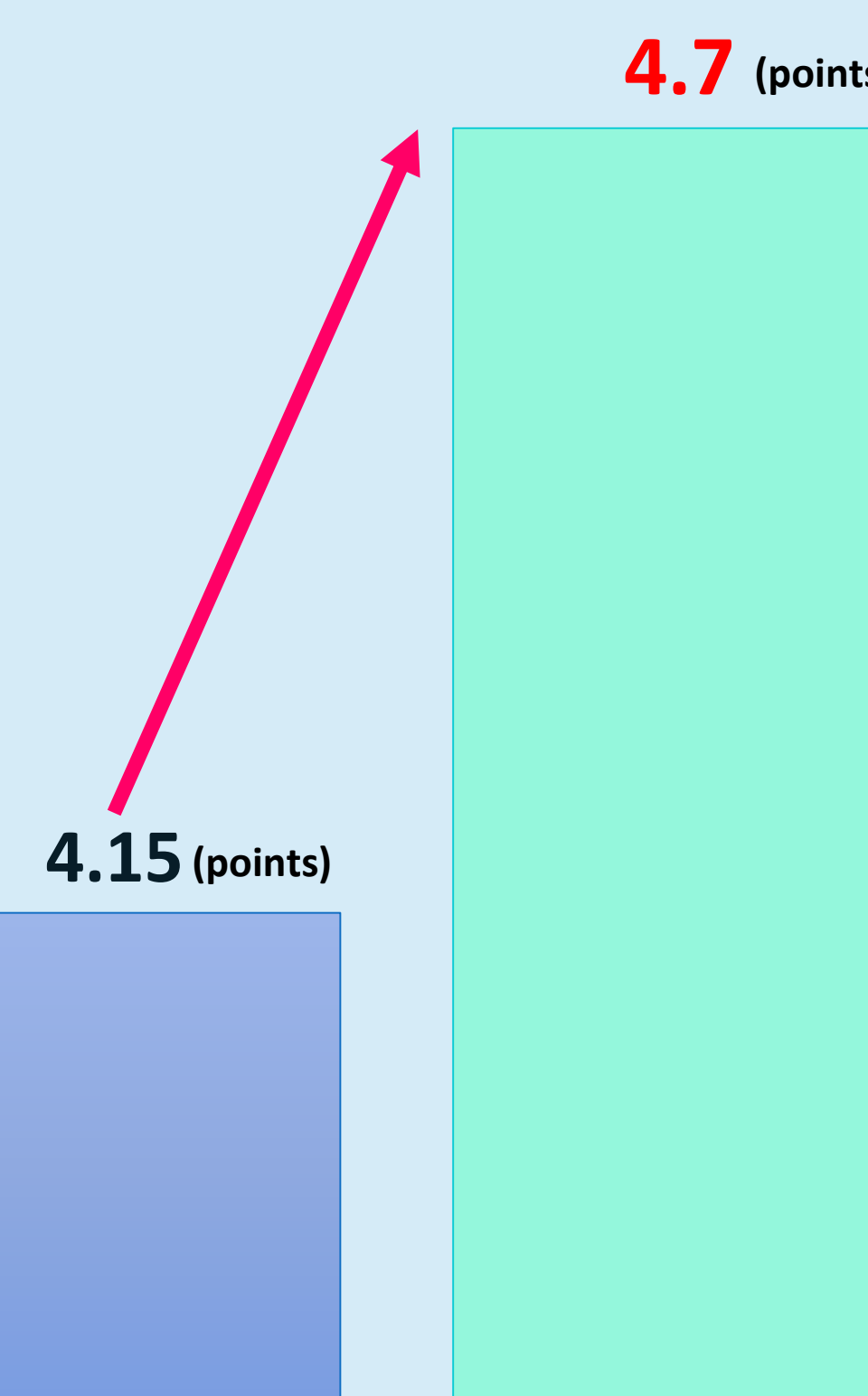


Training Course Completion Rate

4 Increased Training Course Satisfaction

Training Course Satisfaction

■ 2020~2021 ■ 2022



Training Course Satisfaction

METHOD

1 Analysis

- Investigated and Analyzed preceptor education program operation status and preceptor workload, at the National Cancer Center (NCC) Korea.
- Conducted surveys for program development to preceptors.

2 Development and application of a Preceptor Training program (Basic Course)

- Developed nursing skill education programs based on NCC Korea's nursing standards, reflecting the survey results.
- Increased training frequency from the previous one to three times in 2022.

CONCLUSIONS

- We discovered an increase in the training course completion rate and overall satisfaction among trainees.
- We will continue to enhance the training program and also develop an advanced preceptor training course through ongoing quality improvement activities.
- We will monitor the long-term effects of implementing this new preceptor training program continuously.

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