



FIVE-YEAR EFFECTIVENESS OF NURSING ADMINISTRATIVE TRAINING PROGRAM

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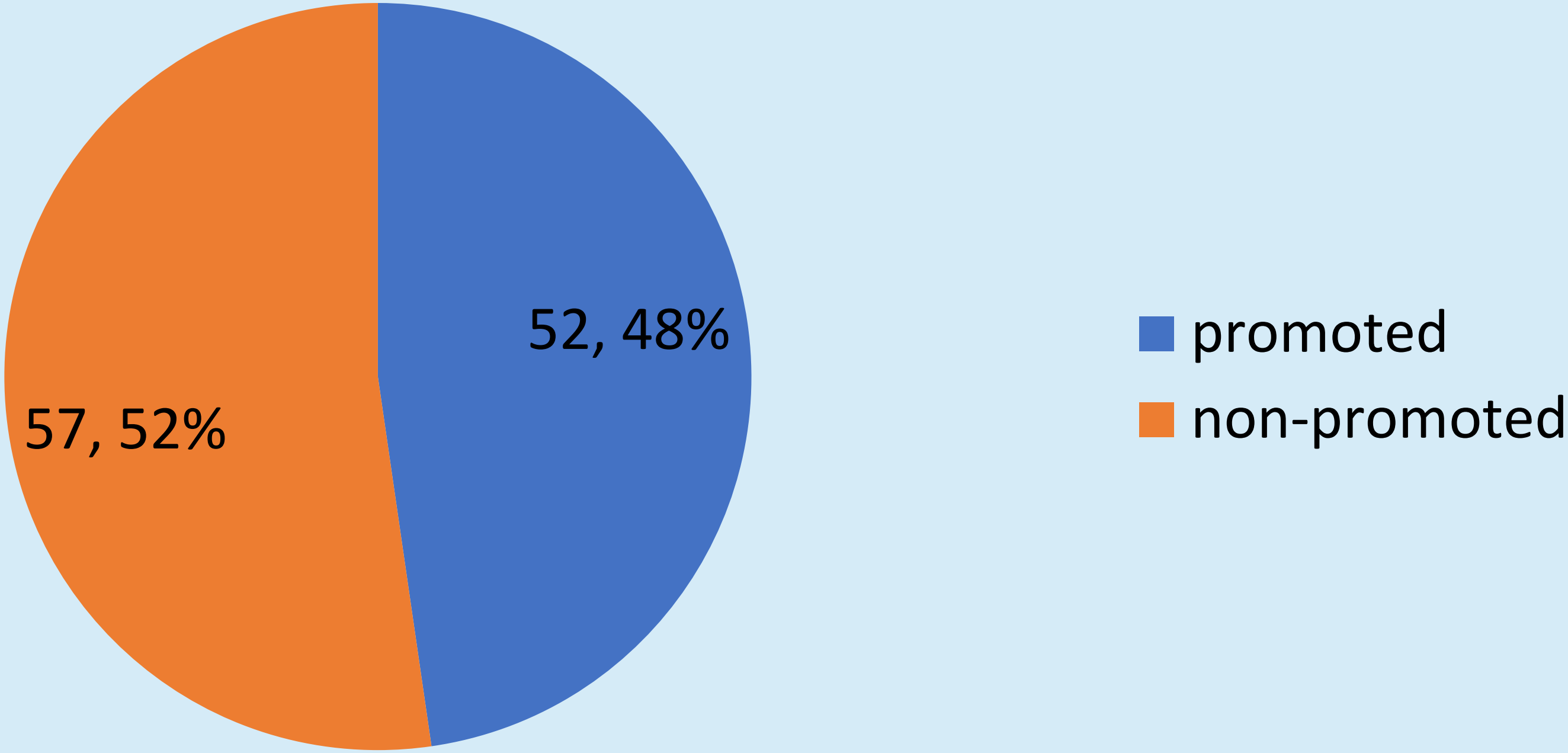
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INTRODUCTION

The turnover of nursing manpower is large, and it is difficult to cultivate talents. It is an important issue to conduct regular talent training courses and train successors.

RESULTS

- 1. After-school satisfaction is above 4.7 (5-point scale)
- 2. 48% were promoted after the training



AIM

Talent cultivation for nursing



- qualitative feedback of the course are as follows:
- 1. Challenge the impossible, the most beautiful dream is to practice hard.
 - 2. Rediscover a new passion for nursing.
 - 3. Find the most convenient path for clinical conception.
 - 4. Believe that God will make the best arrangements, don't be afraid of difficulties, believe that you can face challenges
 - 5. How to face self-challenges
 - 6. Seize the opportunity and have the courage to take responsibility
 - 7. Have the courage to challenge and be active
 - 8. Build self-confidence
 - 9. Continuing education for opportunities
 - 10. When the opportunity comes, seize the opportunity to try bravely, and practice to cultivate vision.

METHOD

- Application Gillies nursing management system to desing the Master Lecture
- 1. planning
 - 2. organizing
 - 3. human resource management (staffing)
 - 4. leadership control (controlling)
 - 5. Planning

reflection on post the training program

CONCLUSIONS

The five aspects of nursing management are applied to administrative training courses. Through the course design of "Famous Teacher Lecture" and "Top Apprentice School", it can broaden the horizons of colleagues, enhance confidence and courage to take on various management roles, and firmly believe that nursing will not regress. It is worthy of promotion and application.

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