

EFFECT OF MANAGER COMPETENCE ON PERFORMANCE DEPARTMENT OF MEDICAL RECORDS AND HEALTH INFORMATION IN HOSPITALS CENTRAL JAVA, INDONESIA.

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INTRODUCTION

In Central Java regional hospitals there are still managers of the medical records department who have non-medical record educational backgrounds, so based on work competence in the field of medical records and health information has not met the standards of Hospital Accreditation based on the Indonesian Ministry of Health in Chapter 5 assessment of elements 1 and 2. This study aims to determine the influence of the competence of medical record department managers on the performance of medical record installations and health information in hospitals.



METHODS

This research is descriptive and quantitative with a cross-sectional study approach. The samples in this study were 43 managers of medical record units in government hospitals and private hospitals in the Central Java region, where the sampling technique used was convenience sampling.

CONCLUSION

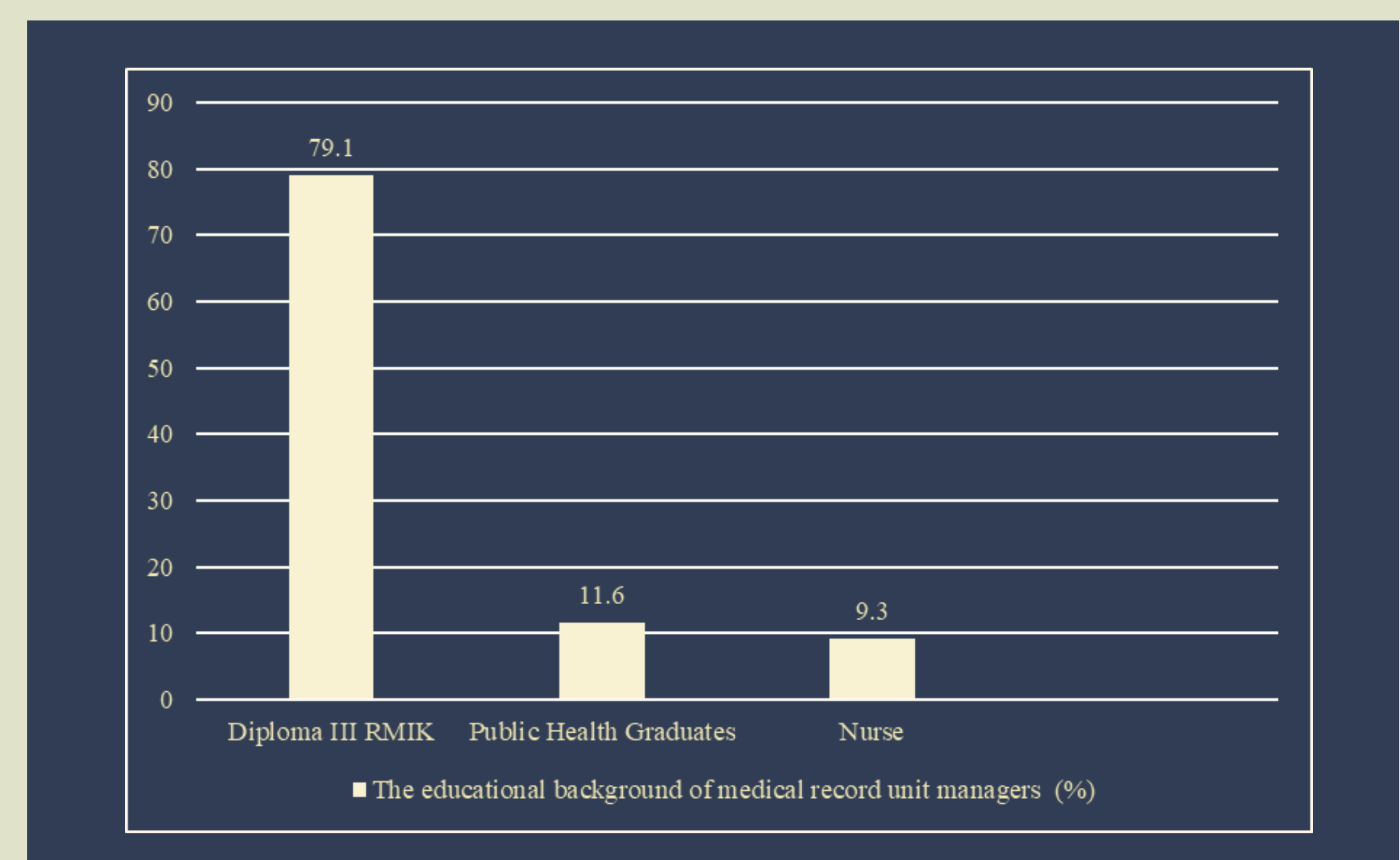
Hospital management needs to improve the competence of medical record work unit managers based on work competency standards in the field of medical records and health information which include knowledge, skills and work attitudes.

Keywords: Medical Record Competence, Medical Record Department, Performance.

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RESULTS



The results showed that the educational background of medical record unit managers was 79.1% Diploma III RMIK, 11.6% public health graduates and 9.3% were nurses. The results of statistical tests showed that the competency variable had a significant effect on the performance variable of the medical record unit ($p=0.001$).

The results of the linear regression test showed that there was a significant influence between the competence of the work unit manager on the performance of the medical record unit in the hospital ($p=0.00$).

